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Book Review: Practical Loss Control

Page 6/41

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Leadership

Course Summary: This course is recommended for participants wishing to expand their safety knowledge and become certified through Det Norske Veritas' Practical Loss Control Leadership. Participants progress through 20 chapters of the Practical Loss Control Leadership course book at their own pace. The course focuses on the prevention and control of occupational injury and illness, property damage, security breaches, pollution, and product liability, covering common aspects of a safety program.

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by Bird, Frank E.; Germain, George L.; Bird, F. E., Jr., ISBN 0880610549, ISBN-13 9780880610544, Brand New, Free shipping ...

Effectiveness. Efficiency. Excellence. These words and concepts permeate current literature, courses, and discussions. They are defined in nearly as many different ways as the number of people who write and talk about them. For practical purposes, the

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definitions seem to boil down to these:-
Effectiveness - doing the right things.-
Efficiency - doing things right.- Excellence
- efficiently meeting effective goals, both
short term and long range. We believe that
this book can help you improve the
effectiveness, efficiency and excellence of
your system for managing loss control ... and
for quality, production and cost control. In
essence, it can help improve your management
system. Improved quality, production and cost
control go hand-in-hand with improved loss
control, and they all depend on how the
system is managed. The idea that excellence

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in safety and production go hand in hand is not new. As early as 1928 the American Engineering Council, based on an engineering and statistical study, demonstrated that an organization with decreasing injury rates is eleven times more likely to show increased production than an "unsafe" one. We believe that the book's concepts, practices, techniques and tools reflect what leading organizations around the free world have done, and are doing, to get their results. Spanning more than three decades, we have had the good fortune to work with tens of thousands of leaders in hundreds of

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organizations to distill the contents of this book. The ideas and applications are tried, tested, and proven. Put them to work and they will work for you.

Since the first edition of Security and Loss Prevention was published in 1983, much has changed in security and loss prevention considerations. In the past five years alone, security awareness and the need for added business continuity and preparedness considerations has been uniquely highlighted given events such as Katrina, 9/11, the formation of the Department of Homeland

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Security, and the increase in world terrorist events. This edition of Security and Loss Prevention is fully updated and encompasses the breadth and depth of considerations involved in implementing general loss prevention concepts and security programs within an organization. The book provides proven strategies to prevent and reduce incidents of loss due to legal issues, theft and other crimes, fire, accidental or intentional harm from employees, as well as the many ramifications of corporate mismanagement. The new edition contains a brand new terrorism chapter, along with

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coverage on background investigations, protection of sensitive information, internal threats, and considerations at select facilities (nuclear, DoD, government and federal). Author Philip Purpura once again demonstrates why students and professionals alike rely on this best-selling text as a timely, reliable resource. - Covers the latest professional security issues surrounding Homeland Security and risks presented by threats of terrorism - Recommended reading for ASIS International's prestigious CPP Certification - Cases provide real-world applications

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In many organizations, management is the biggest obstacle to successful Agile development. Unfortunately, reliable guidance on Agile management has been scarce indeed. Now, leading Agile manager Jurgen Appelo fills that gap, introducing a realistic approach to leading, managing, and growing your Agile team or organization. Writing for current managers and developers moving into management, Appelo shares insights that are grounded in modern complex systems theory, reflecting the intense complexity of modern software development. Appelo's Management 3.0

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model recognizes that today's organizations are living, networked systems; and that management is primarily about people and relationships. Management 3.0 doesn't offer mere checklists or prescriptions to follow slavishly; rather, it deepens your understanding of how organizations and Agile teams work and gives you tools to solve your own problems. Drawing on his extensive experience as an Agile manager, the author identifies the most important practices of Agile management and helps you improve each of them. Coverage includes • Getting beyond “Management 1.0” control and “Management 2.0”

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fads • Understanding how complexity affects your organization • Keeping your people active, creative, innovative, and motivated • Giving teams the care and authority they need to grow on their own • Defining boundaries so teams can succeed in alignment with business goals • Sowing the seeds for a culture of software craftsmanship • Crafting an organizational network that promotes success • Implementing continuous improvement that actually works Thoroughly pragmatic-and never trendy-Jurgen Appelo's Management 3.0 helps you bring greater agility to any software organization, team, or project.

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Provides a thorough overview of systematic methods for reducing risks encountered in diverse work places Filled with more theory, numerous case examples, and references to new material than the original text, this latest edition of a highly acclaimed book on occupational safety and health includes substantial updates and expanded material on management systems, risk assessment methods, and OSH-relevant concepts, principles, and models. Risk-Reduction Methods for

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Occupational Safety and Health is organized into five parts: background; analysis methods; programmatic methods for managing risk; risk reduction for energy sources; and risk reduction for other than energy sources. It comprehensively covers both system safety methods and OSH management methods applicable to occupational health and safety. Suitable for worldwide applications, the author's approach avoids reliance on the thousands of rules, codes, and standards by focusing on understanding hazards and reducing risks using strategies and tactics. Includes more content on methods for reducing risks,

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citations of recent research, and deeper coverage of OSH-relevant concepts, theories, and models Merges methods and principles traditionally associated with occupational hygiene, ergonomics, and safety Provides substantial updates on management systems and theories of occupational incidents, and includes new case studies in many chapters to help demonstrate the "real world" need for identifying and implementing risk-reduction strategies Addresses occupational risks that go beyond current regulations and standards, taking an international approach by stressing risk-reduction strategies Supports adoption

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of the book for university courses by providing chapter-specific learning exercises and support materials for professors Risk-Reduction Methods for Occupational Safety and Health is ideal for safety professionals, system safety engineers, safety engineers, industrial hygienists, ergonomists, and anyone with OSH responsibilities. It is also an excellent resource for students preparing for a career in OSH.

American culture has become a culture of fear. Parenting methods and advertising messages scream for safety. Terrorism's

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threat and the government's response both tell us to take cover. And, of course, social media's unending streams perpetually magnify it all. In this societal context, our business cultures, too, have become cultures of fear. Mistrust is rising between management and co-workers, all seeking to protect personal interests. Advisors push us toward fear-based caution, not opportunity-seeking strategy. External influences -- from the media to regulators to competition -- focus us on avoiding risks rather than moving boldly ahead. Corporate Bravery is a book about freeing your business from being a

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culture of fear. It starts by considering fear's impact on decision-making. Then, it explores eight ways that fear can harm culture. Finally, through a three-step process, it shows how to foster a culture that supports engaged employees, provides opportunities for measured risk-taking and innovation, and rewards the brave leadership that drives business success.

Breaking through glass ceilings in the workplace is dangerous business. There is now an easier (and safer) way for women to rise and succeed professionally. The Glass

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Elevator: A Guide to Leadership Presence for Women on the Rise shares the 9 critical skills that will enhance your ability to engage, connect, and influence in the workplace. Have you been holding yourself back by: - Not speaking up at meetings when you have value to add? - Failing to promote yourself to seniors in the workplace? - Shying away from challenges because you lack confidence? - Neglecting your networking inside and outside the company? - Living in a state of overwhelm at home and work? The author - one of New York's leading Executive Coaches - will teach you how to stop

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retreating and start ascending, employing the same expertise she uses to help her executive clients rise to the top. With Ground Floor Quizzes, Elevator Workouts, and Power Profiles of women leaders, this engaging book helps you master the must-have skills that will propel you upward. Pursue your professional aspirations one floor at a time by riding The Glass Elevator.

My aim in this book is to give essential advice on all the main aspects of freshwater

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garden fish ponds. I have tried to include some of the science of ponds while keeping the information easy to understand. Each chapter begins with an outline of the main points of the topic. Each point is then expanded on. My experience with ponds has mainly been in the warm temperate climate in Perth, Western Australia. The principles for fish ponds are similar worldwide but warm temperate climates like that of Perth intensify some of the problems in ponds. This book will therefore be particularly useful to pond owners in sunny climates. The book begins with pond design, starting with the

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position of the pond in the garden. I discuss the consequences of different pond sizes and depths, and of natural and artificial ponds. I talk about the advantages of a dual pond system. I give guidelines for these and for self-cleaning ponds. I also say why I recommend designing the pond with a sump, overflow, leaf skimmer, and automatic top-up valve. Lastly, I give my colour preference for the pond bottom and sides. Next, I advise on pond construction. Ponds can be built with concrete, bricks, rigid polyethylene, fibreglass or liners. I write about my experiences with ponds made from each of

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these materials and also my preferences for pipework materials. In the following chapter, I recommend various pumps, filters (including ultraviolet clarifiers), water features, underwater lights and copper ionizers.

Choosing the right equipment will give you the right effect for the lowest cost and for the least effort. The chapter on fish gives information on types of fish, especially goldfish and koi. I advise on when a new pond is ready for fish and on the number of fish a pond can support. I give information on the handling, transporting, and feeding of fish, and on diseases and predators. The next

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chapter delivers general information on water plants, why you should have them and their role in the ecology of the pond. Plants provide shade, oxygen, food, habitat and cover from predators. They filter toxins and excessive nutrients from the water. I give advice on keeping plants, including information on fertilizer and pests. Finally, I give recommendations for pond maintenance including a routine. My advice is directed at pumps, filters, pond cleanliness, exchanging water and maintaining the pH and hardness. The maintenance is largely directed at algae control. I discuss the various forms of

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nuisance algae and control methods for microalgae, blanket weed, and slime algae. Other advice includes information on water testing and water treatments. Maintaining good water quality is fundamental to the success of any fish pond. "Good" water quality means the water's suitability for its proposed purpose. Water quality is affected by every aspect of a pond, from its design and construction to its pumps, filters and maintenance. Each chapter of this book tells how each aspect of the pond affects the water. Every fish pond is different. The solutions to one pond's problems may be very

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different to another pond's.

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